



# **GUYANA ELECTIONS COMMISSION**

## **VACANCY**

Applications are invited from suitably qualified persons to fill the position of:

### **(1) PROGRAMMER**

**Under the direct supervision of and reporting to the Information Technology Manager, the incumbent duties and responsibilities include but are not limited to:**

#### **Duties and Responsibilities:-**

As a programmer, you will be responsible for designing modern web and Windows-based applications, developing, maintaining, and enhancing existing software platforms, among other related duties as listed below:-

- Collaborate with the team to design, develop, test, and implement software solutions.
- Write clean, maintainable, and efficient code for various software applications.
- Develop frontend and backend web-based applications.
- Configure and deploy applications and databases for functionality.
- Participate in all phases of the software development life cycle (SDLC), including analysis, design, implementation, testing, documentation and maintenance.
- Provide software support and guidance to end-users.
- Stay updated with emerging technologies and industry best-practices to improve the software development process continuously.

#### **Qualifications and Experience:-**

- A Bachelor's Degree in Computer Science, Information Systems, Information Technology, Software Engineering, or any other related qualification from a reputable and recognized institution, with at least two (2) years of relevant experience in developing, implementing, and maintaining web and Windows-based software and relational database systems.
- Proficiency in VB.NET, ASP.NET, Python, Ruby, and/or PHP, Writing SQL queries and stored procedures (e.g., PL/SQL code) and working with data in relational databases, including SQL Server and MySQL, knowledge of Git Hub or other equivalent source versioning platforms, strong understanding of software development principles and best practices would be considered advantageous.
- Excellent problem-solving skills, ability to pay attention to details and to work both independently and collaboratively within a team environment.

- Strong communication and interpersonal skills.

**Remuneration:-**

The Guyana Elections Commission offers good working conditions and competitive packages. This position falls on EC Scale: 7.

Applications must include a detailed *Curriculum Vitae* along with two (2) recent letters of recommendations and envelopes should be clearly marked “**Vacancy for.....**” addressed to:

**The Human Resources Manager  
Guyana Elections Commission  
Lot 41 High Street  
Kingston  
Georgetown.**

**Electronic applications should be sent via email address: [applications@gecom.org.gy](mailto:applications@gecom.org.gy).**

**Detailed job descriptions/ job specifications can be accessed on GECOM’s website at <https://gecom.org.gy>.**

**Applications should be submitted no later than 24-Aug-2024.**